





#### Introduction

In an environment of intense competition and increasing change, adapting, improving and/or enhancing and transforming the way of working is crucial, for individuals and organizations, to compete and survive.

Values, mindset, behaviours, principles, practices, techniques frameworks, organizational styles and even leadership styles directly or indirectly labeled under the term "Agile" to help individuals and

organizations to succeed in the challenge of optimizing the response to change, both in project and business as usual contexts.

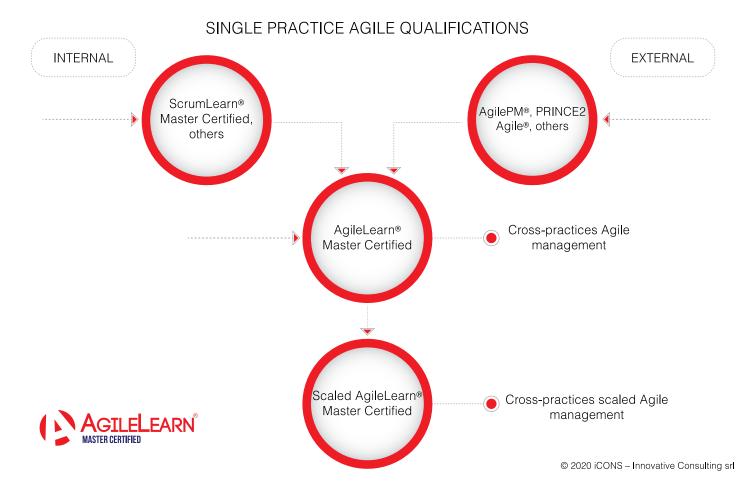
The tag cloud that is presented below brings together, in a random arrangement, a number of concepts, practices, approaches, values, frameworks that are among the most used by Agile practitioners.



In this "jungle", it clearly emerges that there is the need for knowledge and competences to get oriented and master the path to achieve the benefits promised by the "Agile" culture and tools.

For this reason, iLEARN has developed the AgileLearn® qualification scheme described in the picture below.  $^{\rm I\!R}$ 

The scheme provides the qualifications and the related level of knowledge needed to master all Agile concepts, both when addressing projectual contexts or business as usual, small scale or large scale adoption.



# **Single Practice Agile Qualifications**

The first level of the scheme includes single practice based qualifications both internal or external to AgileLearn®. The qualifications included are all characterized byt focusing on a specific agile practice, such as Scrum or AgilePM® or others. There can be more qualifications for each practice. This level is continually evolving by including either new internal or extenarl qualifications.

The aim of each qualification included in this level is to provide detailed knowledge on the specific agile practice, e.g. Scrum.

The difference between internal and external practices classification is the following:

INTERNAL: for these practices, iLEARN manages the content syllabus and the provision of examinations.

EXTERNAL: these practices are addressed and used in qualifications of other levels of the AgileLearn® scheme but their content syllabus and the provision of examinations is defined by other actors (tipically those owning the related body of knowledge).



# ScrumLearn® qualifications

ScrumLearn® qualifications are the first practice specific qualifications entirely managed by iLEARN. They are focused on Scrum practice that is the most widely known and used agile methodology.

There are curently three qualification levels defined in ScrumLearn® scheme, each focusing on a specific role in Scrum:

- ScrumLearn® Master Certified rumLearn® Master Certified (available)
- ScrumLearn® Product Owner Certified (soon available)
- ScrumLearn® Team Member Certified (soon available)

For these qualifications, training and examinations are available online or classroom based.

Courses and exams are availabel in 4 languages: English, French, Spanish and Italian.

For more information, visit:

https://www.innovativelearning.eu/products/scrum/scrumlearn.html

## ScrumLearn®Master Certified

A Scrum Master is the expert that operates as a coach and facilitator for all the other members of one or more Scrum teams involved in the implementation of project activities or Business as Usual.

Owning ScrumLearn® Master Certified qualification demonstrates the knowledge of the skills needed to carry out the role of Scrum Master in an optimal way.



## Who is it for?

- Anyone involved in business as usual and project management who wants to increase performances using Scrum
- Particularly beneficial for those accountable for getting the most out of Scrum, including Scrum Masters

No formal prerequisite is requested in order to access to the ScrumLearn Master Certified course. The fact of gaining experiences of participation of Scrum initiatives in different roles is the element that can maximize the course effectiveness.

# **Benefits**

Individuals participating to this course will achieve the following benefits:

- Gain a deep understanding of the Scrum Framework
- Understand in detail the role of Scrum Master and how the role interacts with different members of the Scrum Team and other stakeholders
- Master the Scrum principles to better understand their application when returning to the workplace
- Understand how to construct an effective development team with an appropriate mix of skills and experience.
- Know how to act as a servant-leader for the Scrum Team, promoting and enabling self organization
- Learn how to facilitate Scrum Events and remove impediments to the Scrum Team's progress
- Help Scrum Product Owners shape and refine product backlogs
- Drive adoption of the Scrum framework for more effective product and solution development

Successful candidates being certified by passing the examination, will prove their skills and become more relevant and marketable.

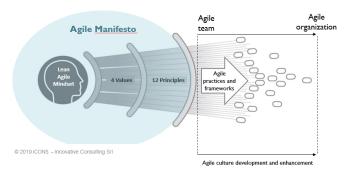
For more information, visit:

https://www.innovativelearning.eu/products/scrum/scrumlearn/scrumlearn-master-certified.html

## AgileLearn® Master Certified

AgileLearn® Master Certified is a cross-practice qualification aimed at providing the knowledge needed to optimally leverage all the elements of the Agile "umbrella" and finally to improve project success or business as usual performances.

In particular, it helps to classify and find out the rightpath among: 6+ Agile core frameworks, 22 Agile foundation practices, 18 software Agile practices, 14 product-centric practices!



## Who is it for?

- Anyone interested in or in charge of improving the organization performances using Agile methodologies
- Particularly beneficial for experts of specific Agile practices (e.g. Scrum Masters) who need to understand how to integrate or leverage other Agile practices

## **Benefits**

Individuals participating to this course will achieve the following benefits:

- Gain a understanding of Agile core frameworks and practices
- Understand how to synergycally use the Agile frameworks and practices to improve projects or business agility and performances
- Better understand and communicate with teams, professionals and management using several Agile frameworks and practices

Courses and exams are availabel in 2 languages: (English and French) and will soon become available in Spanish and Italian too.

For more information, visit:

https://www.innovativelearning.eu/products/agilelearn/agilelearn.html

# Scaled AgileLearn® Master Certified

Agility is usually implemented initially at a local level, e.g. team, project. When succsful, it becomes natural to scale the approach to the whole organization to fully achieve its benefits. However, this has proved to be a challenge and, here too, several approaches have been developed to govern this evolution.

Scaled AgileLearn® Master Certified is a cross practice qualification aimed at providing the knowledge needed to scale Agile approaches in organizations.



## Who is it for?

Anyone interested in successfully scaling Agile approaches in an organization

#### **Benefits**

Individuals participating to this course will achieve the following benefits:

- Gain a understanding of Agile frameworks aimed at supporting agility at scale
- Design and govern the deployment of agility at scale in organizations
- Understand how to synergycally use the Agile frameworks and practices in a scaled environment
- Better understand and communicate with teams, professionals and management using several Agile scaled frameworks and practices

Courses and exams are availabel in 2 languages: (English and French) and will soon become available in Spanish and Italian too.

For more information, visit:

https://www.innovativelearning.eu/products/agilelearn/scaledagilelearn.h

# Training and certification

Training and certification offers professionals the opportunity to develop their skillset and stand out in the increasingly competitive world of professional services, equipping them with skills and competences to better satisfy increasingly complex client or employers demands.



## Further information

For further information, please visit the official iLEARN Innovative Learning website: www.innovativelearning.eu

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